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EDUCATION

Calvin College, September, 2012 – 2016

Grand Rapids, MI Degree: Bachelor's in Psychology Minor(s): Kinesiology and Spanish GPA: 3.82 Major GPA: 3.91

Northwestern University, September, 2018 – June, 2020

Evanston, IL Degree: Master's in Social Psychology GPA: 3.98

Northwestern University, September, 2018 – Present (Expected graduation 2023)

Evanston, IL Degree: PhD. in Social Psychology GPA: 3.98

HONORS AND AWARDS

ACADEMIC AND EXTRACURRICULAR

- Northwestern University Department of Psychology Quantitative Certificate, Expected June 2022
- Northwestern University Searle Center for Advancing Teaching and Learning Teaching Certificate, Expected June 2022
- Community Enrichment Award, Northwestern University Psychology Department For contributions to improving the departmental atmosphere and collective well-being, Spring 2021.
- Dean's List all semester award For semester and cumulative GPA of 3.5 or higher for each semester of undergraduate degree, Spring 2016
- CoSIDA First-Team Academic All-American For student-athletes across athletic divisions in the United States who demonstrate an exemplary balance between academic and athletic achievements
- NABC Honors Court For student-athletes who excelled in academics during a sports season
- MIAA First-Team All-Conference For players considered to be among the top six players in the league
- Varsity Men's Basketball Captain For two or three players deemed by the coach as the best suited to represent and lead the team
- Dean's Scholarship For combination of at least 3.40 GPA and at least 24 ACT, Fall 2012
- Theodore J. Peter's Scholarship For best all-around student in the class in terms of academic achievement, leadership, character, and participation in extracurricular activities not including athletics, Spring 2012

RESEARCH SUPPORT

• **Daley, J.S.**, Bodenhausen, G.V. (2021, Summer). Shades of Persuasion: Investigating the Link Between Target Skin Tone and Persuasiveness. Social Justice Mini-Grant Award Competition Northwestern University – Office of Diversity and Inclusion. Amount of \$2,500.

- Livny, A., Judd, N., Rezapour, R., **Daley, J.S.,** Etheridge, C., (2021, Summer). The Toxic Audience: Investigating Online Harassment of Local Journalists. SICSS Research Grant. Amount of \$4,000.
- Gallagher, N., Daley, J.S., Bodenhausen, G.V. (2020, Spring). Putting an Outgroup Face on a Viral Threat: Effects of the COVID-19 Pandemic on Prejudice and Stereotyping in the U.S. Weinberg College COVID-19 Research Seed Fund Program. Northwestern University – Weinberg College of Arts and Sciences. Amount of \$12,000.
- **Daley, J.S.**, Bodenhausen, G.V. (2020, Spring). Shades of Bias: Examining Skin Color and Race. Association for Psychological Science (APS) Researching Injustice and Social Equality (RISE) award honorable mention. Association for Psychological Science. Amount of \$100.
- **Daley, J.S.**, Bodenhausen, G.V. (2019, Fall). Beyond Race: The Behavioral Implications of Skin Color. Dispute Resolution Research Center Research Grant, Fall 2019. Kellogg School of management (at Northwestern University) Dispute Resolution Research Center. Amount of \$2,500.
- **Daley, J.S.**, Bodenhausen, G.V. (2020, February). Shades of Bias: Examining Skin Color and Race. Society for Personality and Social Psychology Diversity Graduate Travel award, Fall 2019. Society for Personality and Social Psychology. Amount of \$500.
- **Daley, J.S.**, Bodenhausen, G.V. (2019, Spring). Humanness From Color: The Roles of Race and Skin Tone in Attributions of Positive Human Qualities. Certificate of Excellence in recognition of First Place Poster 2019 Black Graduate Student Association Graduate Research Conference. Northwestern University Black Graduate Student Association. Amount of \$100.

PEER-REVIEWED PUBLICATIONS

Daley, J. S., Gallagher, N.M., & Bodenhausen, G. V. (2022). The pandemic and the "perpetual foreigner": How threats posed by the COVID-19 pandemic relate to stereotyping of Asian Americans. Frontiers in psychology.

MANUSCRIPTS IN PROGRESS

- **Daley, J. S.** & Bodenhausen, G. V. (*Under review*). Beyond Black and White: Examining the Relationship Between Race and Skin-Tone Bias.
- **Daley, J. S.**, Gallagher, N.M., & Bodenhausen, G. V. (In progress). A Climate of Threat: How Global Threats Relate to Shifts in Intergroup Attitudes.
- **Daley, J. S.**, Sanchez, S., Ixtzai Castillo Silva, L., & Bodenhausen, G. V. (In progress). Shades of Persuasion: Investigating the Link Between Target Skin Tone and Persuasiveness.

RESEARCH PRESENTATIONS

- **Daley, J.S.**, Bodenhausen, G.V. (2022, February). Beyond Black and White: investigating skin-tone and race. Poster presented at Group Processes and Intergroup Relations preconference as part of Society for Personality and Social Psychology (SPSP) annual conference. San Francisco, CA.
- **Daley, J.S.**, Gallagher, N., Bodenhausen, G.V. (2022, February). Intergroup Attitudes in the Time of COVID-19. Data Blitz to presented at Society for Personality and Social Psychology (SPSP) annual conference. San Francisco, CA.
- Masse, L., **Daley, J.S.**, Sanchez, S., Bodenhausen, G.V. (2022, February). An Influential Complexion: Skin Tone, Race, and Gender on Social Media. Poster presented at Society for Personality and Social Psychology (SPSP) annual conference. San Francisco, CA.
- Gallagher, N., **Daley, J.S.**, Bodenhausen, G.V. (2021, April). Intergroup Attitudes in the Time of COVID-19: Pandemic Experiences Predict Prejudice & Stereotyping. Talk to be recorded and virtually co-presented at 93rd Annual Meeting of the Midwestern Psychological Association. Virtual format.

- **Daley, J.S.**, Eagly, A.H. (2021, February). Mental Images of Parents: How Agentic and Communal are They? Poster presented virtually at Society for Personality and Social Psychology (SPSP) annual conference; link available upon request.
- **Daley, J.S.**, Bodenhausen, G.V. (2020, June). Shades of Bias: Examining Skin Color and Race. Poster to be presented virtually at Association for Psychological Science (APS) Virtual Poster Showcase; link available upon request.
- Daley, J.S., Bodenhausen, G.V. (2020, February). Shades of Bias: Examining Skin Color and Race. Poster presented at Society for Personality and Social Psychology (SPSP) annual conference, New Orleans, LA.
- **Daley, J.S.**, Bodenhausen, G.V. (2019, June). Humanness From Color: The Roles of Race and Skin Tone in Attributions of Positive Human Qualities. Poster presented at Ohio State University's Weary Symposium on Diversity and Social Identity, Columbus, OH.
- **Daley, J.S.**, Bodenhausen, G.V. (2019, June). Humanness From Color: The Roles of Race and Skin Tone in Attributions of Positive Human Qualities. Poster presented at University of Michigan's 25th Annual National Black Graduate Conference, Ann Arbor, MI.
- **Daley, J.S.**, Bodenhausen, G.V. (2019, May). Humanness From Color: The Roles of Race and Skin Tone in Attributions of Positive Human Qualities. Talk presented at Northwestern University's Social Psychology weekly Brown Bag, Evanston, IL.
- **Daley, J.S.**, Bodenhausen, G.V. (2019, April). Humanness From Color: The Roles of Race and Skin Tone in Attributions of Positive Human Qualities. Poster presented at Northwestern University's Black Graduate Student Association's 22nd Annual Graduate Research Conference, Evanston, IL.
- Carlson, N.E., **Daley, J.S.**, Marshall, J.B. (2017, September). Better luggage for bigger data vacations. Talk presented at the Big Data Ignite Conference, Grand Rapids, MI.
- **Daley, J.S.**, Luchies, L.B. (2017, April). Who does the talking? The effect of race on approval of teaching about racism. Talk presented at the Midwestern Psychological Association (MPA), Chicago, IL.
- **Daley, J.S.**, Luchies, L.B. (2016, May). I have so much to lose, so I can't lose you: Predicting jealousy from relationship factors. Poster presented at Midwestern Psychological Association (MPA), Chicago, IL.
- **Daley, J.S.**, Riek, B.M. (2016, April). Aversive racism and common identity. Paper presented at the Michigan Undergraduate Psychology Research Conference, Adrian, MI.

RESEARCH EXPERIENCE

Summer Institute in Computational Social Science Participant (Chicago), Summer 2021

- Join and contribute to lectures, group problem sets, and participant-led research projects
- Learn from social scientists in a variety of settings, such as academia, industry, and government
- Develop research ideas related to text as data, website scraping, digital field experiments, machine learning, and ethics
- Apply programming and coding skills to develop an innovative research progress focusing on applying computational methods in a social science domain.

Research Associate, Calvin College Center for Social Research, Summer 2016 – Summer 2018

- Develop strategy for executing client projects
- Interview, hire, train, supervise, and support student research assistants
- Assign project work, ensure that deadlines are met, and maintain professionalism among employees
- Manage ongoing projects by designing surveys, facilitating data collection, and producing reports
- Handle and protect confidential and sensitive data
- Represent the organization at community events through presentations and networking

Research Assistant, Calvin College Center for Social Research, Fall 2015 – Spring 2016

• Supported and managed ongoing projects

- Managed and transformed data for interpretation and reporting
- Used appropriate software programs to run statistical analysis
- Visualized data and produced reports
- Designed surveys to collect information specific to the needs of each client
- Worked with clients to form goals and meet deliverables

Student Research Assistant, Calvin College Psychology Department, Spring 2015 – Fall 2016

- Executed literature review around intergroup biases, common ingroup identity, and aversive racism
- Assisted in developing variable measures and study design
- Ran lab sessions by administering survey, obtaining consent, and maintaining the study's cover story
- Analyzed data on SPSS using a 2×2 factorial design
- Wrote APA style paper

TEACHING EXPERIENCE

Undergraduate Course Co-Instructor, Department of Psychology, Northwestern University, Winter 2022

- Collaborated to create a course syllabus including assignments, grading schemes, and class objectives
- Lectured and facilitated in-class activities once per week
- Worked with students to equip them to pursue class objectives
- Graded half of course assignments and provide meaningful feedback

Graduate Virtual Course Manager, Department of Management and Organizations – Kellogg School of Management, Northwestern University, Winter 2021 & Winter 2022

- Managed assigned grading duties
- Attended each class session
- Handled logistics and preparation for class negotiations
- Fielded student questions and supported instructor on other class management issues

Teaching Certificate Program Participant, Searle Center for Advancing Teaching and Learning, Northwestern University, Fall 2021 – Spring 2022

- Analyze and reflect on disciplinary commitment to teaching through in-depth discussions
- Complete a Course Design Project, which includes the development of various pedagogical tools and course resources for a course intended to be taught
- Prepare for the academic job market by preparing teaching portfolio material, with feedback from peers and mentors
- Attend six seminars, four workshops, and various mentorship meetings to help expand teaching preparation and knowledge

Undergraduate Course Teaching Assistant, Department of Psychology, Northwestern University, Winter 2019-Present

- Manage assigned grading duties
- Hold weekly office hours in support of students
- Become familiar with university classroom policy and course content
- Attend each class session

Co-Facilitator of Teaching Workshop: Managing Hot Moments in the Classroom, TGS Office of Diversity and Inclusion and Searle Center for Advancing Learning and Teaching, Northwestern University, March 2021

• Provided guidance and insights into the important topics and points to cover in the workshop

- Helped to prepare workshop material including presentation slides, participant engagement activities, and future resources
- Shared experiences, guided conversation, and presented teaching tools during workshop

Guest Lecturer, Department of Psychology, Northwestern University, Fall 2019 – Present

- Organize and present testable class content material on one day of a course
- Be prepared to field student questions and help them learn and retain lecture material
- Work with class instructor to fit presentation material into the flow of the full course
- Be on time and professional when in preparation for course presentation

SERVICE AND MENTORSHIP EXPERIENCE

Black Graduate Student Association Executive Board Member, Northwestern University Psychology, Winter 2022 – Present

- Attend and organize association events, including general body, executive board, and special events
- Disseminate and highlight promote information and events intended to nurture the wellbeing of Black graduate students on Northwestern's campus
- Work with other board members to manage finances, communications, and general operations involved with the continued sustenance of the organization

Graduate Leadership and Advocacy Council Department Representative, Northwestern University Psychology, Spring 2021 – Present

- Attend regular internal meetings and meetings with other leadership groups from around the department and University
- Disseminate and highlight important, student-relevant information related to university operations
- Advocate on behalf on graduate student wellbeing

External Advisory Board Member, DataWise Consulting LLC (Grand Rapids, MI), September 2020 – Present

- Maintain a strong relationship with DataWise Consulting by consistently attending board meetings, connecting with professional networks, and responding to relevant email requests
- Collaborate with other board members to strategically advise DataWise Consulting on initiatives related to diversity and inclusion, business development, and the intersection of both
- Leverage skills, resources, and experiences to provide support for specific DataWise Consulting project and organizational needs

Lab Undergraduate Research Supervisor, Northwestern University, Summer 2020 – Present

- Help to secure funding to equitably compensate lab research assistants for their work (total funding secured to-date \$15,000)
- Train research assistants on conducting research with human subjects and using various software systems
- Encourage and advise research assistants in the development and successful completion of research projects related to their unique interests

Area Prospective Student Recruitment Czar, Northwestern University Social Psychology, September 2020 – Present

- Communicate with prospective students invited for interviews to the program
- Coordinate with other students and members of the department to plan for prospective student interviews and visit
- Welcome and host prospective students for interviews and introduction to our program
- Address issues and be available for troubleshooting logistical challenges of recruitment weekend

Diversity Sneak Peek Facilitator, Spring 2019 – Present

- Review and offer recommendations on visitors for the department's annual sneak peek visit.
- Serve as a resource and facilitator for program events
- Assist with the organization and communication around program events
- Share experiences and insight with visitors that will help facilitate graduate school admission and retention

Chicago Public School High School Mentor, iMentor Chicago, December 2018 – Present

- Act as a champion in encouraging the path to college for a Chicago high school student
- Connect with mentee online once a week
- Meet in person with mentee once a month
- Equip mentee to take on the challenges of applying to and graduating from college

RELEVANT COURSES TAUGHT

- *Co-Instructor,* Research Methods in Psychology, Department of Psychology, Winter 2022
- *TA,* Negotiations Fundamentals (Graduate Level), Department of Management and Organizations, Winter 2021 & Winter 2022
- *TA,* The Science and Strategy of Bias Reduction (Graduate Level), Department of Management and Organizations, Fall 2021
- TA, Research Methods in Psychology, Department of Psychology, Winter 2021
- TA & Discussion Section Facilitator, Developmental Psychology, Department of Psychology, Spring 2020
- TA, Psychology of Attitudes, Department of Psychology, Fall 2019
- TA, Social Psychology, Department of Psychology, Spring 2019

RELEVANT GRADUATE COURSES TAKEN

- Advanced Regression, Associate Professor Elizabeth Tipton, Spring 2022
- Psychometric Theory, Professor William Revelle, Spring 2020
- Diversity Science Seminar, Assistant Professor Onnie Rogers, Spring 2020
- Theories in Social Psychology, Associate Professor Daniel C. Molden, Winter 2020
- Meta-Analysis, Professor Larry V. Hedges, Winter 2020
- Stereotyping and Prejudice, Assistant Professor Sylvia Perry, Winter 2020
- Methods in Social Psychology, Associate Professor Mesmin Destin, Fall 2019
- Teaching of Psychology, Professor of Instruction Renee Engeln, Fall 2019
- Hierarchical Linear Models, Professor Larry V. Hedges, Spring 2019
- Psychology of Gender, Emeritus Professor Alice Eagly, Spring 2019
- Psychology of Attitudes, Professor Galen V. Bodenhausen, Winter 2019
- Statistics in Experimental Design, Professor J. Michael Bailey, Winter 2019
- Motivated Thinking, Associate Professor Daniel C. Molden, Fall 2018
- Linear Models, Professor J. Michael Bailey, Fall 2018

RELEVANT SOFTWARE SKILLS

- SPSS Conducted ANOVA and regression analyses, written syntax, relabeled variables, and merged data
- R Conducted ANOVA, regression, and multi-level analyses, and transformed data
- JMP Conducted regression analyses, interpreted data and graphs, analyzed residuals of data
- Stata Merged, appended, and relabeled datasets

- Tableau Created interactive data visualizations of survey and operational data
- Qualtrics Designed and administered over 20 surveys using advanced survey flow options, embedded data, and custom look and feel; created panels; cleaned responses; designed reports
- Excel Used advanced formulas such as vlookup, countif, and concatenate; created pivot tables
- Access Wrote queries to merge and select data, designed reports
- Zotero Catalogued citations, used Word plugin to create automated reference list
- Inquisit Programmed digital psychological tasks
- Javascript Code integrated reaction-time and questionnaire tasks